WOMEN LIKE YOU ARE SAVING DEMOCRACY, HERE'S HOW:

FROM GROUND

Christy Jaynes

Campiagn Starter Kit

Women Like You Are Saving Democracy, Here's How:

FROM THE GROUND UP CAMPAIGN STARTER KIT

BY CHRISTY JAYNES FINPRESSBOOKS.COM

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CAMPAIGN STARTER KIT

Your first 90 days as a candidate, mapped and manageable.

You did it. You made the decision to run. Maybe it was a moment of rage, maybe it was a whisper that wouldn't go away, or maybe it was a steady, growing fire inside you that said, "Now is the time." However you got here, welcome.

You are not expected to know everything from day one. No one does.

Campaigns are built from the ground up, just like movements, just like change. What you bring, your voice, your lived experience, your integrity, is the foundation your campaign will stand on. The rest you'll learn, build, and refine with time.

This starter kit is here to walk with you through the first three months. Month by month, task by task, this is your invitation to take meaningful, strategic action without burning out or losing yourself. Because I don't just want you to get elected. I want you to thrive as you do it.

This kit has been edited from its original format to better serve you! This is made to print, and put in a binder, or on a clipboard, or however you like to organize your projects. The main idea is to get prepared early. This is how you'll do it.

Contents

Clarity Container (BONUS)

Collect all of your essential details in one spot. Let this be your big picture.

Campaign Setup Lists

Every campaign is unique, and there's a foundation that all campaigns need to build.

Use the lists to ensure a strong start.

Running Resources

This list was created to get you started. New technology and services are introduced often. Decide what you need help with and search for those services.

Your important stuff in one place.

Basic Campaign Information Your Full Name (as it will appear on the ballot) Pronunciation Guide (if helpful for others) Seat You're Running For (Include both the name and the level-e.g., City Council, School Board, County Clerk) District/Precinct/Region (if applicable) (Map or boundary description may be helpful) Incumbent or Open Seat? Partisan or Nonpartisan? Filing Status (Pre-filed, officially filed, pending)

Your important stuff in one place.

Role Clarity
Official Job Description / Duties of the Office (This should be pulled from
Length of Term & Term Limits (if any)
Salary / Compensation / Time Commitment

Your important stuff in one place.

Campaign Milestones

Filing Deadline
Primary Election Date
General Election Date
Campaign Launch Date (internal + public)
Kickoff Event Date
Early Voting Begins
Voter Registration Deadline
Absentee Ballot Deadline
Endorsement Interview Dates (if known)

Your important stuff in one place.

Key Messages & Values Why I'm Running (short paragraph or 2–3 sentence summary)
Top 3–5 Campaign Values / Priorities
Top 3 Issues I Want to Impact
One Sentence Campaign Motto or Message



Branding Details

Campaign Name (if different from your legal name)		
Tagline / Slogan		
Campaign Colors		
Logo Status (in design / finalized / not started)		
Website URL		
Social Handles		

Your important stuff in one place.

Team at a Glance
Campaign Manager
Treasurer
Communications/Press Contact
Graphic Designer/Brand Lead
Top Advisors (Kitchen Cabinet)



Budget Basics
Initial Budget Goal
Launch Budget Secured? (Yes/No)
Fundraising Platforms Set Up?
First Fundraiser Date/Plan

Your important stuff in one place.

Voter Information Snapshot

Estimated Voter Population in District		
Number of Votes Likely Needed to Win		
Turnout Rate in Last Similar Election		
Target Number of Conversations / Voter Touches		
Key Constituencies to Reach (Demographics or Groups)		

Your important stuff in one place.

Personal Readiness

Current Professional/Family Commitments
Weekly Time Availability for Campaign
Support System (friends, family, peers who are backing you
emotionally/logistically)
Personal Grounding Practice or Affirmation
Favorite Quote That Keeps You Going
Personal "Why Now?" Statement
Things I'll Need to Learn or Practice (Public speaking? Policy deep dives?)



Grab a binder, print the lists, make it happen. This is your playbook.

DAY / DATE / CAMPAIGN CHECKLIST

Week 1-2: Lay the Foundation

Get Your Candidate Essentials in Order:

01	Secure your EIN (Employer Identification Number)	
02	Open a dedicated campaign bank account	
03	File your candidate paperwork with the appropriate election office	
04	Read your local and state campaign finance laws (yes, all of them-take notes!)	
05	Decide whether to run as a party-affiliated or nonpartisan candidate.	
06	Sign up for the Ready to Run Newsletter at candidateschool.info, it aims to prep candidates, is focused on women, and it's FREE	

DAY / DATE /

CAMPAIGN CHECKLIST

Week 1-2: Build Your Brand

Start Building Your Brand & Messaging:

01	Clarify your "Why I'm Running" statement	
02	Write your bio and collect any professional headshots	
03	Identify your core campaign values and three to five issue priorities	
04	Begin working with a designer or agency to create your campaign logo, colors, and typography	
05	Purchase your domain and build a simple campaign website with a donations button and email sign-up	

DAY / DATE / CAMPAIGN CHECKLIST

Week 1-2: Build Your Brand

Get Visible (Digitally):

01	Create your campaign email address	
	Set up your social media accounts (start with Facebook, Instagram, and/or X/Twitter)	
03	Create a Linktree (or equivalent) for social bios	

DAY / DATE / CAMPAIGN CHECKLIST

Week 3–4: Activate Your Voter & Volunteer Engine

Secure & Organize Your Voter Data:		
01	Contact your local or state party or election board to access your voter file	
02	Import it into your preferred tool (NationBuilder, VAN, or Airtable/Google Sheets)	
03	Identify key data points: voting frequency, party affiliation, age, location	
04	Segment voters by precinct or region and begin building outreach lists	

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DAY / DATE / CAMPAIGN CHECKLIST

Week 3–4: Activate Your Voter & Volunteer Engine

Set Up Your Core Systems:		
05	Choose and configure your outreach tools VAN/ MiniVan, Reach, Civitech, or Airtable)	
	Choose your email platform (Mailchimp, ActionNetwork, or Constant Contact)	
07	Connect donation tracking (ActBlue, Anedot, or NationBuilder)	
08	Start a contact log: record conversations, yard sign requests, donations, and volunteer interest	

DAY / DATE / CAMPAIGN CHECKLIST

Week 3–4: Activate Your Voter & Volunteer Engine

Start Assembling Your Team: O1 Identify or recruit a campaign treasurer (compliance +donations) O2 Appoint or consider a campaign manager or lead volunteer O3 Begin creating a list of trusted advisors or mentors

DAY / DATE / CAMPAIGN CHECKLIST

Week 3–4: Activate Your Voter & Volunteer Engine

Build Early Momentum:		
01	Announce your candidacy via email and social media	
02	Schedule your first house party or launch event	
03	Begin gathering email addresses and phone numbers from supporters	
04	Draft your first outreach script for door knocking, texting, or phone banking	



DAY / DATE / CAMPAIGN CHECKLIST

Weeks 5–8: Start Building Power

Deepen Your Message + Materials:

01	Finalize your campaign's core messaging: your story, your platform, your promises	
02	Write and practice a compelling stump speech	
03	Draft FAQ responses and talking points for hot-button issues	
04	Order campaign materials: yard signs, palm cards, doorhangers, banners	
05	Finalize your campaign brand kit: colors, fonts, photography, logo usage	
06	Develop a signature look for social media graphics and print pieces	

DAY / DATE / CAMPAIGN CHECKLIST

Weeks 5–8: Start Building Power

Expand Your Digital Reach:

01	Build a content calendar for social media	
02	Schedule regular email updates to supporters (every two to three weeks minimum)	
03	Launch a "Meet the Candidate" video or introductory reel	
04	Begin tracking basic engagement metrics (open rates, clicks, shares, comments)	
05	Set up Google Analytics and Meta Pixel on your website for deeper data insights	

DAY / DATE / CAMPAIGN CHECKLIST

Weeks 5–8: Start Building Power

Host Events & Listen:

01	Host at least two meet-and-greets, town halls, or community forums	
02	Speak at local clubs, neighborhood associations, or civic group meetings	
03	Create a "listening tour" approach; take notes on community priorities and questions	
04	Practice answering questions clearly and calmly in front of groups	
05	Begin building relationships with local reporters and influencers	

DAY / DATE / CAMPAIGN CHECKLIST

Weeks 9–12: Mobilize Your People

Build a Volunteer Base:

01	Create a volunteer sign-up form (on your site and social media)	
02	Start calling/texting supporters to ask how they'd like to help	
03	Assign clear roles: social media help, data entry, canvassing, phone banking	
04	Schedule volunteer trainings (online or in-person)	
05	Create a private Facebook group or Slack channel to keep volunteers informed and motivated	

DAY / DATE / CAMPAIGN CHECKLIST

Weeks 9–12: Mobilize Your People

Start Field Work (Outreach!)

01	Cut turf (target walk lists) using your voter data system	
02	Knock on doors or phonebank weekly. Track all conversations	
03	Prioritize high-turnout precincts and known supporters	
04	Log every contact: voter ID, level of support, follow-up needed	
05	Order clipboards, walk sheets, volunteer name badges, and literature bags	

DAY / DATE / CAMPAIGN CHECKLIST

Weeks 9–12: Mobilize Your People

Step Up Fundraising:

01	Set a clear monthly fundraising goal	
02	Hold a small-dollar fundraising event	
03	Send targeted fundraising emails (with urgency and story-based ask)	
04	Follow up personally with twenty-five top prospective donors	
05	Thank every donor with a note, email, or call	

DAY / DATE / CAMPAIGN CHECKLIST

Weeks 9–12: Mobilize Your People

Build Endorsements & Relationships:

01	Reach out to past elected officials, respected community leaders, and aligned orgs	
02	Submit questionnaires to local political clubs and civic organizations	
03	Collect testimonials from supporters and allies	
04	Begin planning for earned media (letters to the editor, op-eds, local podcast interviews)	

DAY / DATE / CAMPAIGN CHECKLIST

Weeks 9–12: Key Milestone by Day Ninety

You Should Have... A recognizable candidate brand A functioning and active campaign website and social media presence A base of volunteers who are trained and activated A growing voter contact list A donor list with momentum A presence in your community that people are starting to talk about



There are loads of products and services created to help you run your campaign. Depending on the size of your campaign and the challenges you face, there's a combination that's right for you.



Print, Branding & Signage

Local Sign Printers

Most local print shops will customize yard signs, banners, and mailers with fast turnaround times. Look for ones with campaign experience or consider getting referrals from perennial local candidates.

Online Printing Options

Google is your friend as deals change all the time...search

Campaign sign printing and everyone offering deals will pop up first.

Merchandise

For great, union-made swag, look up Bright Blue Ink, out of Austin, Texas.

Electa

This branding agency specializes in helping women candidates build clear, powerful brands by aligning voice, vision, and visuals—so your website, printed materials, social media, and everything in between is working together to get you votes. (electaagency.com) Full disclosure, I own it.



Data & Analytics

Aristotle

Offers voter data, compliance tools, and campaign management software for local/state campaigns

Election Data Services, Inc.

Experts in redistricting, census data, and voter turnout analytics (electiondataservices.com)

GoodParty.org

Empowers independent and underdog candidates with personalized voter data, Al-powered outreach tools, campaign strategy, and advisory support

Ngpvan.com

Popular fundraising and compliance reporting app

Civitech

They cover voter registration in targeted areas in creative ways, and also offer campaign management apps like Running Mate, which cater to three different levels of voter data management



Data & Analytics

FollowTheMoney.org

Tracks and analyzes state and local campaign contributions and independent expenditures

Party.Org

A new independent party model offering non-ideological support, candidate infrastructure, and resources.



Candidate Training & Skilling

She Should Run

Nonpartisan nonprofit inspiring and supporting women to consider a run

Vote Run Lead

Trains and equips women to run and win state and local races

Candidate School

Trains women how to be confident, grounded, skillful, and informed candidates. (candidateschool.info) (I am also affiliated with this company.)

Run for Something

Inspires, educates, and endorses candidates nationwide

Ready to Run Newsletter

Free weekly newsletter offering articles, lessons, and downloadable material to help women run and win. (Candidateschool.info) (I work here too.)

Emerge America

Recruits and trains Democratic women to run for office

EMILY's List / Run to Win

Focused on electing pro-choice Democratic women; offers fundraising & campaign support



Candidate Training & Skilling

Annie's List (Texas)

PAC providing training, funding, and endorsement for progressive Texas women

National Women's Political Caucus (NWPC)

Multi-partisan, grassroots training and support

Public Leadership Education Network (PLEN)

Provides seminars and leadership training for college-aged women

New American Leaders

Empowers immigrant women to run for elective office through training and support

Campaigns & Elections

This organization features a "consultant directory" under its resources tab

AAPC, American Association of Political Consultants

This site features a Find A Consultant tab



Campaign Finance, Fundraising & Compliance

Federal Election Commission (FEC)

Federal campaign financial rules, reporting, and contribution limits, research tools

FollowTheMoney.org

State-level contribution data and transparency tools

Political Consulting & Advertising

Political Marketing Agencies like Reach Voters offer messaging, digital strategy, targeted ads, and grassroots planning.

Top Consulting Firms

Full-service firms specialize in strategy, media production, and campaign operations. These would be budget busters for small races, but good to know about as you move up in rank.



Digital Tools & Election Security

CISA (Cybersecurity & Infrastructure Security Agency)

Offers guidance and resources to secure campaign and election systems

VAN (Voter Activation Network)

Used by many progressive campaigns, this powerful tool helps you manage canvassing, phone-banking, and voter outreach. Integrated with party data and easy for volunteers to learn

MiniVAN

The mobile companion to VAN-lets you cut turf and collect data while canvassing with your phone or tablet

Reach

Allows your supporters to identify and connect with their own networks who might be off your radar-great for relational organizing

NationBuilder

Combines voter data with website, fundraising, and communication tools.

Great for organizing volunteers and sending targeted emails



Digital Tools & Election Security

ActBlue

Essential for managing donations. Simple to use and trusted by donors

Google Sheets or Airtable

Low-budget but effective tools for tracking outreach manually if you're not using a campaign CRM (Customer Relationship Management) tool. Airtable adds some automation and better layout options

Mailchimp or Constant Contact

For email blasts. Segment by issue or location and schedule consistent communication with your supporters

You're on your way!

I have a mantra I say when I'm not sure what to do next...

"I already have everything I need." I say this to myself, then I look up from what ever challenge I'm thinking about, look around the room I'm in, get up and walk... and with pure belief, I am sure that I will come to understand and see that I do indeed, have exactly what I need to make my next move. Maybe not a move that's down the road, but the very next move. I've got that covered. And that's all you need to know too. A campaign is simply one move at a time, even when it feels like there are a thousand moving parts, all you need to do is what ever is infront of you today, that's it.

"We will know it's working, not just by the laws that pass, but by the lives that improve."

"Tomorrow is a new day, with new energy, more resources, and the opportunity for great things to happen. Whatever you do, whatever you encounter, keep going, don't give up. Nothing is a forgone conclusion. And in the end, no matter how your elections turn out, you'll know that you gave it your all. And that's all you ever have to do.

I'm rooting for you, truly.

Thank you for your service.

